

THEMES: DEFINITIONS AND CHARACTERISTICS

Purpose:

- To provide a clear understanding of each theme.
- To maintain a level of objectivity during assessments.

Guidelines when considering an organization for funding:

- These definitions and characteristics act as an additional "refining" filter alongside our mission statement.
- Our partner organizations almost always fall into one of our themes; the most effective organizations often fall into multiple themes.
- We recognize our partners will rarely fall outside of these themes.

(C) = Characteristic

Behavioral Health / Spiritual Care:

- Ministry is dedicated to the emotional well-being of an individual and providing opportunities for healing; to deepen their personal relationship with Christ through both worship and clinical settings.
- (C) Dedicated & professional staff with appropriate education and/or licensing.
- (C) Specific and intentional counseling sessions (in either individual or group settings), purposefully mapped out.
- (C) Expert ability and capacity to measure results and impact of their services/programs; to understand what success looks like.

Family; Fatherhood; Young Men:

- Ministry centers programs and services around celebrating the biblical definition of family; promoting and restoring family structure and personal self-worth through relationship with God and faith in Christ.
- (C) Individualized curriculum specific to the demographic being served, focused on instructional life skills to improve current knowledge and prepare for future responsibilities.
- (C) Organized and integrated mentorship programs.
- (C) Intentionally instills and re-establishes personal identities and values, often via group collaboration and fellowship in a safe environment.

Community Restoration:

- Ministry is primarily concerned with meeting basic and practical needs in their community; utilizing a broader approach to reach and help their neighbors while connecting them with Christ and local churches.
- (C) Highly visible in the community, often outreach oriented, actively engaging with their immediate neighborhood.
- (C) Usually a responsive and adaptive approach with their programs and services.
- (C) Efforts are typically broad-based and group-focused, with success measured through individual experiences.

Christian Education:

- Ministry qualifies as an institution of academic learning in accordance with its state and/or governing bodies.
- (C) All curriculum is guided by a Biblical worldview and is designed for a high level of academics and/or unique and specific area(s) of study.
- (C) May cater to under-served populations with few alternative options.
- (C) Students are encouraged to put their faith in, and grow their personal relationship with, Jesus Christ.